

Questions to Ask at the Job Interview

Career Services SML



Whenever an interviewer asks you if there is anything else you would like to know or if you have any questions, you should definitely not stay silent or even shake your head. ALWAYS have some questions ready! This is a unique opportunity to learn more about the company and, perhaps, your future workplace, your line manager and his or her requirements, and your colleagues. It could also be a test of your genuine interest in the job, and it shows if, and to what extent, you have “done your homework.”

Below Are Some Questions You Could Ask

- How would you describe a typical workday for someone in this role?
- Do you have an induction period? What happens?
- Would I mostly work alone or as part of a team?
- How many employees does the department have in which I would work?
- Is this a vacancy or a newly created position?
- What are some of the challenges I would have to overcome in the first 30 – 90 days?
- What are your expectations of me?
- How would you describe your team culture?
- What characterizes your company, in your opinion?
- What do you think a candidate needs to bring to the table to succeed?
- Are you a good role model, and if so, why?
- What do you do to ensure that your employees reach their goals?
- What happens if employees do not reach a goal?
- How do you support your employees?
- What do you look for when delegating tasks to employees?
- What problems has your team experienced in the past?
- How important is employee satisfaction in your company?
- How do you react to employees who fall short of your expectations?
- What development opportunities are there in your company?
- What happens next in the application process? Do you need anything else from me?