Zürcher Hochschule für Angewandte Wissenschaften



Career Services SML



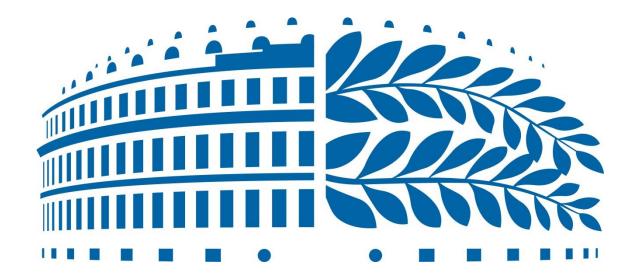
Sarah-Elen Aleotti, Lea Diemer

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Zürcher Hochschule für Angewandte Wissenschaften



Curriculum Vitae/ CV



Sarah-Elen Aleotti, Lea Diemer

wels@zhaw.ch; dimr@zhaw.ch

CV Structure

Categories of a CV

- Personal data (including professional photo)
- Short profile (optional)
- Work experience
- Education
- (Extracurricular activities)
- (Continuing education)
- Language skills
- IT Skills
- Interests
- References



CV example

Daniela Muster

Personal Data

liss	
ngle	
isterstrasse 55	1. 2
45 Zurich	
1 (0)79 123 45 67	
niela.muster@provider.com	
	sterstrasse 55 45 Zurich 1 (0)79 123 45 67

Aspiring Bachelor's graduate in Business Administration with a major in General Management with international experience in branding, marketing and communications. I am an independent, communicative and responsible person. Fluent in German and English.

Education

09/2019 – present	Bachelor's Degree Program in Business Administration with a Specialization in General Management.
	Expected graduation: 06/2022
	ZHAW School of Management and Law, Winterthur
03/2019 - 06/2019	Language Stay (English)
	International Language Campus, Honolulu, Hawaii
	Cambridge Certificate in Advanced English (CAE)
08/2015 - 07/2016	Commercial Vocational Baccalaureate for adults
	KV Zürich (former KV Zürich Business School), Zurich
	Commercial Apprenticeship E-Profile
	Graduation with a federal certificate of proficiency
	KV Zürich (former KV Zürich Business School), Zurich

06/2020 – present	Muster & Young Schweiz AG, Zurich: Internship in Marketing & Communications (60%) Participation in the launch of various marketing initiatives		
			 Implementation of a new global website in Switzerland
	08/2016 - 02/2019	Kanton Zürich, Strassenverkehrsamt Zürich-Albisgüetli:	
Accounting Specialist (80%)			
 Processing of accounts payable and accounts receivable 			
 Processing of garnishment documents and payment orders Processing of inquiries regarding debitors / creditors as well as various clarification with external and internal stakeholders 			
08/2012 - 07/2015	Kanton Zürich, Strassenverkehrsamt Zürich-Albisgüetli:		
	Commercial Apprenticeship		
Extracurricular Activit	ies		
08/2016 – present	Volleyball Club Zürich: Coach Juniors U12		
	Team Coaching		
	Training implementation		
Languages			
German:	Mother tongue		
English:	Fluent, C1		
	Cambridge Certificate in Advanced English CAE		
French:	Basic knowledge, B2		
IT Skills			
Microsoft Office:	Very good knowledge		
SAP:	Very good knowledge		
Adobe InDesign:	Basic knowledge		
Interest			
Volleyball (since 8 years)			
Salsa			
Cultural trips in Asia			
References			

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2

Personal data

- First and last name
- Address
- Phone number
- Professional email address (not from ZHAW)
- Date of birth
- Nationality / Work permit
- (Marital status (possibly children))



Professional application photo

- Neutral background
- Formal clothing (appropriate for the industry)
- Up to date
- Image detail: Head and shoulder area
- \rightarrow Professional photography, no cell phone pictures



Short profile (optional)

• Short and concise: 3 to 4 lines are enough!

Example

"Prospective Bachelor's graduate in Business Administration with a Specialization in General Management with international experience in branding, marketing and communications. I am an independent, communicative and responsible personality. Fluent in German and English."



Work experience

Reverse chronological order including month and year

For each job/internship/part-time job:

- Period of employment (e.g. 08/2016 today)
- Name and location of the company
- Job title
- 3 -5 Bullet Points with the description of the work tasks

Education

Reverse chronological order including month and year

For each education entry:

- Period (e.g. 09/2018 06/2020)
- Study program
- (Focus area)
- Name and location of the university/school
- Expected date of graduation
- Title of thesis (optional)
- Final grade (optional, if very good)



Extracurricular activities

- Voluntary work, association activities, involvement in student clubs etc.
- Arrange as formal as a job entry (see work experience)

Continuing education

• Arrange as formal as an education entry (see education)



Languages

- Languages in the left column
- Competence in the right column (e.g. mother tongue, business fluent, fluent, very good, good, basic knowledge plus levels A1 to C2)
- Language diplomas or language stays below in the right column

IT-Skills

- Programs in the left column
- Competence in the right column
 - \rightarrow Arrange as language skills



Interests

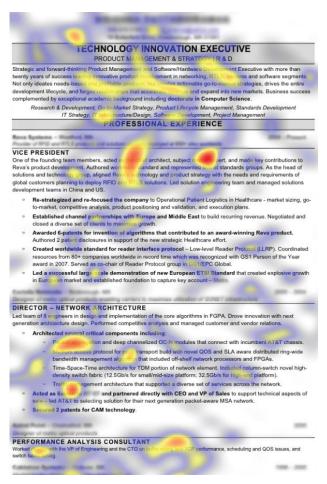
- Left column: General term like sports, travelling, reading etc.
- Right column: Concretization of the interest. E.g. sports including club membership, favorite regions for travel, favorite author

References

- "upon request"
- Do not mention names



Mit den Augen der Recruiter/innen



Quelle: Evans, W. (2012). Eye Tracking Online Metacognition: Cognitive Complexity and Recruiter Decision Making. The Ladders.

- Approx. 3 minutes per application dossier
- Focus on the for the company relevant points

Conclusion

- ✓ Clear structure
- ✓ Use keywords
- ✓ Focus on the relevant information
- ✓ If graphics, then unmistakable



Thank you.